ARTICLE XX.
STIPENDEES / FELLOWS

Section A. Definitions.

Stipendees are all fellows, trainees, junior fellows, predoctoral researchers and any other worker performing teaching or research that receive their pay via stipend.

Section B. Compensation.

1. All payments (stipends, wages, etc) a stipendee receives counts towards their total compensation as determined for their title in Article XX: Compensation.

2. Unless required by an extramural funding agency to pay a stipend, the Corporation will provide compensation from extramural agencies in the form of a salary rather than a stipend.

3. When extramural agencies establish stipends at a rate less than the salary/stipend minimum in Article XX: Compensation, and the Corporation elects to proceed with the appointment of the stipendee, the Corporation shall provide additional funding to increase the salary/stipend level of the Postdoctoral Scholar to the established minimum. The supervisor shall arrange the additional funding prior to the start date of an appointment.

Section C. External Fellowship Provisions

In the event that a stipendee's source of external funding specifies provisions or requirements that differ from or conflict with those described in any article in this contract, the provisions or requirements of the funding source shall apply.