University
economic package
10-19-26

This is part of an economic package proposal with the following University counter proposals or responses dated 10-19-26:

- **COMPENSATION**
- **PAID LEAVES**
- **PUBLIC SERVICE LOAN FORGIVENESS**
- **PARKING & TRANSIT**
- **RETIREMENT**
- **RETIREE BENEFITS**
- **PROFESSIONAL DEVELOPMENT**
- **HEALTH BENEFITS**
- **FAMILY SUPPORT**
- **TUITION ASSISTANCE & REIMBURSEMENT PROGRAMS**
- **VISA PROCESSING & RENEWAL**

Working off Union proposal dated September 25, 2026

Red: Union language
Yellow: New University language

ARTICLE XX.
RELOCATION

~~Section A. The Corporation shall provide reimbursement for moving costs for new employees based on the location they are moving from. Reimbursement can be applied to any cost reasonably associated with moving. Hiring units may offer more relocation assistance than the following minimum amounts.~~

1. ~~Employees moving from 500 miles or less away from the Boston/Cambridge region shall receive a minimum of $2000~~

2. ~~Employees moving from between 500-1000 miles away from the Boston/Cambridge region shall receive a minimum of $3000~~

3. ~~Employees moving from between beyond 1000 miles away from the Boston/Cambridge region shall receive a minimum of $4000~~

~~4. Employees moving from outside the Contiguous United States shall receive a minimum of $5000~~

~~Section B. Reimbursements shall be paid within thirty (30) days of the start of their new appointment.~~

Section A. The ~~Corporation~~ University may, at its discretion, reimburse or provide a one-time payment to Employees to assist in moving costs ~~for moving costs~~ to be paid within thirty (30) days of the start of their new appointment.