University
economic package
10-19-26

This is part of an economic package proposal with the following University counter proposals or responses dated 10-19-26:

- **COMPENSATION**
- **PAID LEAVES**
- **RELOCATION**
- **PARKING & TRANSIT**
- **RETIREMENT**
- **RETIREE BENEFITS**
- **PROFESSIONAL DEVELOPMENT**
- **HEALTH BENEFITS**
- **FAMILY SUPPORT**
- **TUITION ASSISTANCE & REIMBURSEMENT PROGRAMS**
- **VISA PROCESSING & RENEWAL**

Working off Union proposal dated September 25, 2026

Red: Union language
Black: Agreed upon language
Yellow: New University language

ARTICLE XX.
PUBLIC SERVICE LOAN FORGIVENESS

~~Section A. For any Employee with outstanding student loans or outstanding interest on student loans, the Corporation shall make a monthly match payment of up to $400 per month to the loan servicer of the Employee's choosing.~~

Section A. ~~The Corporation shall offer a secure, confidential, and streamlined process for the certification of employment for Public Service Loan Forgiveness.~~
Employee requests for certification of employment for Public Service Loan Forgiveness shall be sent to University Central Finance and Administration, which shall forward certification documents to the Department of Education

1. ~~All relevant documents shall be submitted to the Department of Education and to the Employee within two (2) business days of an Employee's request.~~

~~2.~~ All such signed and completed forms relevant to Public Service Loan Forgiveness shall be available to Employees. ~~on their PeopleSoft sites or another password-protected website managed by the Corporation for Employee documents.~~