**Working from the Union's proposal dated March 31, 2026.**

**This is part of an economic package proposal with the following HAW counter proposals presented on September 25:**

- **TUITION ASSISTANCE & REIMBURSEMENT PROGRAMS**
- **VISA PROCESSING & RENEWAL**
- **PAID LEAVES**
- **RELOCATION**
- **PARKING & TRANSIT**
- **RETIREMENT**
- **HOUSING**

**As well as the following counter proposals to be presented on October 5:**

- **COMPENSATION**
- **RETIREE BENEFITS**
- **PROFESSIONAL DEVELOPMENT**
- **HEALTH BENEFITS**
- **FAMILY SUPPORT**

ARTICLE XX.

~~STUDENT LOAN REPAYMENT~~ PUBLIC SERVICE LOAN FORGIVENESS

~~Section A. For any Employee with outstanding student loans or outstanding interest on student loans, the Corporation shall make a monthly match payment of up to $400 per month to the loan servicer of the Employee's choosing.~~

Section A~~B~~. The Corporation shall offer a secure, confidential, and streamlined process for the certification of employment for Public Service Loan Forgiveness.

1. All relevant documents shall be submitted to the Department of Education and to the Employee within two (2) business days of an Employee's request.

2. All such signed and completed forms relevant to Public Service Loan Forgiveness shall be available to Employees on their PeopleSoft sites or another password-protected website managed by the Corporation for Employee documents.