

ARTICLE XX. PRINCIPAL INVESTIGATOR RIGHTS
HAW-UAW Counter Proposal May 19, 2025

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PRINCIPAL INVESTIGATOR RIGHTS

Section A. Employees shall be eligible to be Principal Investigators (PIs) or Co-Principal Investigators (Co-PIs) on all funding proposals and applications provided that:

1. The Employee meets the eligibility requirements and criteria set by the funding agency;
2. The Employee has completed all required training courses provided digitally by the Employer; and
3. The Employee follows the relevant University and School policies, including policies on intellectual property, research integrity, protection of human and animal subjects, outside activities, and conflicts of interest and commitment. In keeping with these policies, the Employee is expected to sign University's Participation Agreement: (<http://vpr.harvard.edu/harvard-university-participation-agreement>). ~~meets the eligibility requirements as set forth in relevant University and School policies and agrees to follow all such policies and agrees to follow all such policies applicable to research and sponsored funding.~~ Important University-wide policies can be found at: <http://provost.harvard.edu/pages/policies> <http://vpr.harvard.edu/pages/research-policies-guidance>.
4. The Corporation shall only decline such rights if the proposal includes false claims on available resources. In such cases, the Corporation shall provide, in writing, specific justification for declining such rights to the Employee and to the Union.

~~These include but are not limited to policies on intellectual property, research integrity, protection of human and animal subjects, outside activities, and conflicts of interest and commitment. In keeping with these policies, the Employee is expected to sign University's Participation Agreement: (<http://vpr.harvard.edu/harvard-university-participation-agreement>).~~

Section B. Employees shall be listed as PIs or Co-PIs on any training fellowship or path to independence grants or awards for which they have written appropriate approval as may be required by University and Division/School policies. On eligible independent research grants, for which an Employee provided a main contribution to the conception, drafting, writing, data, and/or other aspects forming the basis of the hypothesis and aims of the grant application, the Employee, upon request shall be listed as PIs or Co-PI consistent with School policy.

~~Section DC. Employees shall be eligible to apply for any internal funding opportunities appropriate for their level of independence as determined based on the eligibility criteria set forth in the funding opportunity announcement.~~

Section ~~DE~~. Having PI/Co-PI rights by itself shall not be interpreted for the Employee to be in a supervisory or management position.

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Section ~~FE~~. Employees may list funded proposals on their CVs and describe their contributions to proposals.

~~Section F. Employees may list funded proposals on their CVs and describe their contributions to such proposals.~~