

ARTICLE XX
ACCESS NEEDS

Section A. General Provisions.

1. Employees have a right to an accessible workplace. The Corporation shall provide accommodations to satisfy access needs for Employees, including but not limited to, those disabled or become disabled and need assistance to safely perform the assigned duties of their job.
2. Employees may at any time request accommodations to satisfy access needs, which shall be provided within five (5) business days of the request. The Corporation shall not require medical documentation as a condition of receiving accommodations.
3. An Employee has the right to Union representation at any discussion or process determining how access needs will be satisfied.

Section B: Training.

- a. The Corporation shall provide training to all employees and supervisors to ensure their compliance with this Article and disability rights law.
- b. The Corporation shall provide training to employees and supervisors in the operation of emergency exit chairs. This shall be a required training for lab safety officers.