

ARTICLE XX. EMPLOYEE ASSISTANCE PROGRAM

Tentative Agreement March 24th, 2025

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EMPLOYEE ASSISTANCE PROGRAM

Section A: The University shall continue to offer a University supported Employee Assistance Program for all benefit-eligible Employees covered by this Agreement. Employees can request, and the University will consider, adjustments in work schedule to allow access to the services of the Employee Assistance Program.

Section B: The Employee Assistance Program will protect the confidentiality of those employees using their services.

Section C: The University may modify the Program from time to time and may change providers for its Program at any time. In the event the University modifies the plan or changes providers, the University will notify the Union in advance, provide information with regard to any such changes, and will meet with the Union at their request to discuss any changes in the new plan.

* Parties disagree on term “University”