

ARTICLE XX
EMPLOYEE ASSISTANCE PROGRAM

Section A: The ~~Employer Corporation—University~~ shall continue to offer an ~~Employer-supported~~ a ~~UniversityCorporation~~-supported Employee Assistance Program for all ~~benefit-eligible~~ ~~E~~mployees covered by this Agreement. ~~While final scheduling decisions are reserved to the University,~~ Employees can request, and the ~~Employer Corporation—University~~ will consider, adjustments in work schedule to allow access to the services of the Employee Assistance Program.

Section B: The Employee Assistance Program will protect the confidentiality of those employees using their services.

Section C: The ~~Corporation—University~~ may modify the Program from time to time and may change providers for its Program at any time. In the event the ~~Employer Corporation—University~~ modifies the ~~p~~Plan or changes providers, the ~~Corporation—University~~ will notify the Union in advance, ~~and~~ provide information with regard to any such changes, ~~and will meet with the Union at their request to discuss any changes in the new plan. and bargain over any proposed changes to services.~~ the new provider must give access to services comparable or better than those provided by KGA at the time this Agreement goes into effect.