

ARTICLE XX. PRINCIPAL INVESTIGATOR RIGHTS

HAW-UAW Counter Proposal March 06, 2025

ARTICLE XX. PRINCIPAL INVESTIGATOR RIGHTS

Section A. Employees ~~shall have PI/CoPI Rights on a Continuous Basis for the purposes of funding applications. They~~ shall be eligible to be Principal Investigators (PIs) or Co-Principal Investigators (Co-PIs) on all funding proposals and applications provided that:

1. The Employee meets the eligibility requirements and criteria set by the funding agency.;
2. The Employee has completed all required training courses provided digitally by the Employer; and
3. The Employee ~~follows the relevant University and School policies, including policies on intellectual property, research integrity, protection of human and animal subject, outside activities, and conflicts of interest and commitment. In keeping with these policies, the Employee is expected to sign University's Participation Agreement:~~
~~(<http://vpr.harvard.edu/harvard-university-participation-agreement>).~~ ~~follows the policies of the Office of Sponsored Programs, Office of Research Administration or equivalent as applicable. Where in conflict with policy, this contract supercedes existing language.~~ ~~meets the eligibility requirements as set forth in relevant University and School policies and agrees to follow all such policies and agrees to follow all such policies applicable to research and sponsored funding.~~ Important University-wide policies can be found at:
<http://provost.harvard.edu/pages/policies>
<http://vpr.harvard.edu/pages/research-policies-guidance>.

~~These include but are not limited to policies on intellectual property, research integrity, protection of human and animal subjects, outside activities, and conflicts of interest and commitment. In keeping with these policies, the Employee is expected to sign University's Participation Agreement:~~
~~(<http://vpr.harvard.edu/harvard-university-participation-agreement>).~~

Section B. ~~Upon request,~~ Employees shall be listed as PIs or Co-PIs on any training fellowship or path to independence grants or awards for which they have written appropriate approval as may be required by University and Division/School policies. On eligible independent research grants, for which an Employee provided a main contribution to the conception, drafting, writing, data, and/or other aspects forming the basis of the hypothesis and aims of the grant application, the Employee, upon request shall be listed as PIs or Co-PI consistent with School policy.

~~, or grant applications to which they have substantially contributed during preparation and for which they will lead a significant portion, provided that they meet the eligibility requirements and criteria set by the funding agency. Substantial contribution includes, but is not limited to, one or more of the following:~~

1. ~~Wrote at least twenty five (25%) of the experimental design, proposed work, graphics, or equivalent section of the grant.~~

ARTICLE XX. PRINCIPAL INVESTIGATOR RIGHTS

HAW-UAW Counter Proposal March 06, 2025

- ~~2. Wrote at least twenty-five (25%) any portion of the administrative sections of the grant, including but not limited to: budgets, facilities and equipment descriptions, training programs, timelines, human subject documentation.~~
- ~~3. Has or will be part of, and not exclusively the subject of, the training programs proposed within the grant application including, but not limited to, training and advising mentees throughout research projects, proposals, execution, or manuscript writing.~~

~~Section C. Employees shall be eligible to be PIs or Co-PIs on all funding proposals and applications for which the Employer has any degree of discretion in deciding the PI eligibility, for which the application submission due date is after the effective date of this Agreement.~~

~~Section D. Employees shall be eligible to apply for any internal funding opportunities appropriate for their level of independence as determined based on the eligibility criteria set forth in the funding opportunity announcement, from which the Employee could reasonably benefit, and for which the Employer has discretion in deciding eligibility.~~

Section ~~D~~C. Employees shall be eligible to apply for any internal funding opportunities appropriate for their level of independence ~~as determined based on the eligibility criteria set forth in the funding opportunity announcement.~~

Section ~~D~~E. Having PI/Co-PI rights by itself shall not be interpreted for the Employee to be in a supervisory or management position.

Section ~~F~~E. Employees may list funded proposals on their CVs and describe their contributions to proposals.

~~Section F. Employees may list funded proposals on their CVs and describe their contributions to such proposals.~~