

ARTICLE XX. PRINCIPAL INVESTIGATOR RIGHTS

HAW-UAW Counter Proposal February 06, 2025

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PRINCIPAL INVESTIGATOR RIGHTS

Section A. Employees ~~shall have PI/Co-PI Rights on a Continuous Basis for the purposes of funding application. They~~ shall be eligible to be Principal Investigators (PIs) or Co-Principal Investigators (Co-PIs) on all funding proposals and applications provided that:

1. The ~~Employeee~~ meet the eligibility requirements and criteria set by the funding agency;
2. The Employee has completed a training course provided digitally by the Employer;
3. The Employee follows the policies from the Office of Sponsored Programs, Office of Research Administration, or equivalent as applicable. Where in conflict with policy this contract supersedes existing language.

Section B. ~~Upon request,~~ Employees shall be listed as PIs or Co-PIs on any training fellowship or path to independence ~~grants they have written. On eligible independent research grants, for which an Employee provided a main contribution to the conception, drafting, writing, data, and/or other aspects forming the basis of the hypothesis and aims of the grant application, the Employee, upon request shall be listed as PIs or Co-PIs.~~

~~, or grant applications to which they have substantially contributed during preparation and for which they will lead a significant portion, provided that they meet the eligibility requirements and criteria set by the funding agency. Substantial contribution includes, but is not limited to, one or more of the following:~~

- ~~1. Wrote at least twenty-five (25%) of the experimental design, proposed work, graphics, or equivalent section of the grant.~~
- ~~2. Wrote at least twenty-five (25%) any portion of the administrative sections of the grant, including but not limited to: budgets, facilities and equipment descriptions, training programs, timelines, human subject documentation.~~
- ~~3. Has or will be part of, and not exclusively the subject of, the training programs proposed within the grant application including, but not limited to, training and advising mentees throughout research projects, proposals, execution, or manuscript writing.~~

Section C. Employees shall be eligible to be PIs or Co-PIs on all funding proposals and applications for which the Employer has ~~any degree of~~ discretion in deciding the PI eligibility, for which the application submission due date is after the effective date of this Agreement.

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Section D. Employees shall be eligible to apply for any internal funding opportunities from which the Employee could reasonably benefit, and for which the Employer has discretion in deciding eligibility.

Section E. Having PI/Co-PI rights by itself shall not be interpreted for the Employee to be in a supervisory position.

Section F. Employees may list funded proposals on their CVs and describe their contributions to such proposals.