

ARTICLE XX. PRINCIPAL INVESTIGATOR RIGHT

HAW-UAW Proposal October 31, 2024

ARTICLE XX.

PRINCIPAL INVESTIGATOR RIGHTS

Section A. Employees shall have PI/Co-PI Rights on a Continuous Basis for the purposes of funding application. They shall be eligible to be Principal Investigators (PIs) or Co-Principal Investigators (Co-PIs) on all funding proposals and applications provided that they meet the eligibility requirements and criteria set by the funding agency.

Section B. Upon request, Employees shall be listed as PIs or Co-PIs on any training fellowship, path to independence, or grant applications to which they have substantially contributed during preparation and for which they will lead a significant portion, provided that they meet the eligibility requirements and criteria set by the funding agency. Substantial contribution includes, but is not limited to, one or more of the following:

1. Wrote at least twenty-five (25%) of the experimental design, proposed work, graphics, or equivalent section of the grant.
2. Wrote at least twenty-five (25%) any portion of the administrative sections of the grant, including but not limited to: budgets, facilities and equipment descriptions, training programs, timelines, human subject documentation.
3. Has or will be part of, and not exclusively the subject of, the training programs proposed within the grant application including, but not limited to, training and advising mentees throughout research projects, proposals, execution, or manuscript writing.

Section C. Employees shall be eligible to be PIs or Co-PIs on all funding proposals and applications for which the Employer has any degree of discretion in deciding the PI eligibility, for which the application submission due date is after the effective date of this Agreement.

Section D. Employees shall be eligible to apply for any internal funding opportunities from which the Employee could reasonably benefit.

Section E. Having PI/Co-PI rights by itself shall not be interpreted for the Employee to be in a supervisory position.