

ARTICLE XX

NO STRIKE- NO LOCKOUT

Section A During the term of this Agreement or any extension thereof the Union, its representatives, agents, and members will not cause, assist, encourage, participate in, condone, ratify, or sanction any strike, sympathy strike, work stoppage, sit-down, slow-down, curtailment of work, or withholding or delaying of any grades, academic evaluations, or other documents, insofar as these actions would affect the University, nor shall any bargaining unit member engage in such conduct.

Section B Any bargaining unit member engaging in any conduct prohibited by this Article is subject to immediate disciplinary action, including discharge.

Section C In the event that any bargaining unit member(s) violates the provisions of Section A. the Union shall immediately inform such unit member(s) through all reasonable means that such action is prohibited under this Agreement and that such unit member(s) should cease such action and return to full, normal, and timely work. The Union shall also distribute to the unit member(s) and the University a written notice, signed by an officer of the Union, that the work stoppage or other violation is not authorized by the Union. Such distribution shall be made within twenty-four (24) hours of notice to the Union from the University that there has been a violation of this Article.

Section D During the term of this Agreement, or any extension thereof, the University agrees that it will not lock out any of the unit members covered by this Agreement.