

ARTICLE XX. EMPLOYEE ASSISTANCE PROGRAM

HAW-UAW Proposal October 2, 2024

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EMPLOYEE ASSISTANCE PROGRAM

Section A. The Employer shall continue to offer an Employer-supported Employee Assistance Program for all employees covered by this Agreement. Employees can request, and Employer will consider, adjustments in work schedule to allow access to the services of the Employee Assistance Program.

Section B. The Employee Assistance Program will protect the confidentiality of those employees using their services.

Section C. In the event the Employer changes providers, the new provider must give access to services comparable or better than those provided by KGA at the time this Agreement goes into effect.